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No. 02/2025/TTr-HĐQT

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Thai Nguyen, March ....., 2025

**SUBMISSION**

*For the approval of the 2025 business plan*

**To: THE GENERAL MEETING OF SHAREHOLDERS  
DONG A HOTEL GROUP JOINT STOCK COMPANY**

**Pursuant to:**

- Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Dong A Hotel Group Joint Stock Company ("Company's Charter").

Based on the business performance of the Company in 2024 and its development prospects, the Board of Directors respectfully submits the following 2025 Business Plan of Dong A Hotel Group Joint Stock Company to the General Meeting of Shareholders for consideration and approval:

No.	Indicators	2024 (VND)	2025 Target (VND)	2025 Target/2024 Actual Results
1	Charter Capital	842.000.000.000	842.000.000.000	100.0%
2	Net Revenue	74.268.617.674	40.000.000.000	53.9%
3	Earning Before Tax	8.844.570.028	7.600.000.000	85.9%
4	Earning After Tax	6.905.284.418	6.300.000.000	91.2%
5	Dividend	-	-	-

Respectfully submitted!

**Recipients:**

- As above;
- BOD, Executive Board;
- HR/Admin.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**

(Signed)

**Tran Nu Ngoc Anh**

*Note: This document may be amended/supplemented and presented to the AGM for consideration and decision-making at the meeting*