
No. 01/2025/DAH/BB-DHDCD

Thai Nguyen, March 31, 2025

**MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
DONG A HOTEL GROUP JOINT STOCK COMPANY**

I. Company Information

- **Name of Company:** Dong A Hotel Group Joint Stock Company
- **Head Office:** Room C301, 3rd Floor, Dong A Trade Center Building, No. 668 Phan Dinh Phung Street, Group 7, Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province.
- **Enterprise Registration Certificate No.:** 4600349907, issued by the Department of Planning and Investment of Thai Nguyen Province, initially registered on December 26, 2003, and amended for the 24th time on July 8, 2022.

II. Meeting Time: 08:40 AM on March 31, 2025

III. Venue: Room 209, 2nd Floor, Dong A Commercial Center Building, No. 668 Phan Dinh Phung Street, Group 7, Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province.

IV. Attendees: Board of Directors, Executive Board, Supervisory Board, invited guests, Shareholders, and authorized representatives of shareholders of Dong A Hotel Group Joint Stock Company.

V. Declaration of Reasons for Agenda Approval:

1. On behalf of the organizing committee, the Head of the committee declared the reasons and presided over the opening ceremony
2. With 100% approval votes, the General Meeting of Shareholders (GMS) approved the agenda, including:
 - ❖ Declaration of reasons, introduction of attendees;
 - ❖ Election of the Chairing Committee, Secretary, and the Shareholder Eligibility and Voting Committee;
 - ❖ Approval of the meeting agenda;
 - ❖ Approval of Report on operation of the Board of Directors in 2024;
 - ❖ Approval of Report on operation of the Board of Supervisors in 2024;
 - ❖ Approval of Submission No. 01/2025/TTr-HĐQT regarding the approval of the 2024 audited financial statements;
 - ❖ Approval of Submission No. 02/2025/TTr-HĐQT regarding the approval of the 2025 business plan;
 - ❖ Approval of Submission No. 03/2025/TTr- BKS regarding the selection of independent auditing company in 2025;

- ❖ Approval of Submission No. 04/2025/TTr-HĐQT regarding the profit distribution in 2024;
- ❖ Approval of Submission No. 05/2025/TTr-HĐQT regarding the remuneration in 2024 and proposed plan in 2025 for the Board of Directors and Board of Supervisors;
- ❖ Approval of Submission No. 06/2025/TTr- HĐQT regarding the Adjustment of the investment project for the construction of the Elderly Resort and Ecotourism Area in Phuc Xuan Commune – Nui Coc Lake Tourism Area, Thai Nguyen City, Thai Nguyen Province;
- ❖ Approval of Submission No. 07/2025/TTr-HĐQT regarding the Amendment and Supplementation of the Company’s Charter;
- ❖ Approval of Submission No. 08/2025/TTr-HĐQT regarding the report on the remuneration of previous years for the Board of Directors and the Board of Supervisors;
- ❖ Voting process instructions and ballot collection.

VI. Composition of the Chairing Committee and Supporting Committees:

The composition of the Chairing Committee and Supporting Committees was approved with 100% of the votes. The details are as follows:

1. Chairing Committee:

- Ms Tran Nu Ngoc Anh Chairwoman of the BOD – Meeting’s Chairperson
- Mr Le Truong Giang Member of the BOD – Member

2. Secretariat

- Ms. Do Thi Hoai Head of the Secretariat
- Ms. Nguyen Thi Kim Anh Member

3. Shareholder verification and Vote counting Committee:

- Ms. Nguyen Thi Thanh Head of Committee
- Ms. Vu Thi An Member
- Ms. Nguyen Thi Ngoc Huyen Member

VII. Meeting Validity Condition

Ms. **Nguyen Thi Thanh**, Head of the Shareholder verification and Vote counting Committee reported on the shareholder verification report. As of the commencement time (8:40 AM), the meeting met the legal requirements for proceedings. The total number of shareholders and shareholder representatives attending the meeting is 03 persons, representing 43,403,700 shares, accounting for 51.55% of the total voting shares.

VIII. Meeting Contents

1. The GMS approved **the Chairing Committee, Secretariat, and Shareholder verification and Vote counting Committee** with 100% approval votes.
2. The **Meeting Agenda** was approved with 100% approval votes.
3. The **Meeting Rules** were approved with 100% approval votes.



4. Discussion topics presented by the Chairperson:

- ❖ Approval of Report on operation of the Board of Directors in 2024;
- ❖ Approval of Report on operation of the Board of Supervisors in 2024;
- ❖ Approval of Submission No. 01/2025/TTr- HĐQT regarding the approval of the 2024 audited financial statements;
- ❖ Approval of Submission No. 02/2025/TTr-HĐQT regarding the approval of the 2025 business plan;
- ❖ Approval of Submission No. 03/2025/TTr- BKS regarding the selection of independent auditing company in 2025;
- ❖ Approval of Submission No. 04/2025/TTr- HĐQT regarding the profit distribution in 2024;
- ❖ Approval of Submission No. 05/2025/TTr-HĐQT regarding the remuneration in 2024 and proposed plan in 2025 for the Board of Directors and Board of Supervisors;
- ❖ Approval of Submission No. 06/2025/TTr- HĐQT regarding the Adjustment of the investment project for the construction of the Elderly Resort and Ecotourism Area in Phuc Xuan Commune – Nui Coc Lake Tourism Area, Thai Nguyen City, Thai Nguyen Province;
- ❖ Approval of Submission No. 07/2025/TTr-HĐQT regarding the Amendment and Supplementation of the Company's Charter;
- ❖ Approval of Submission No. 08/2025/TTr-HĐQT regarding the report on the remuneration of previous years for the Board of Directors and the Board of Supervisors.

IX. Q&A Session with Shareholder:

Shareholders raised questions and provided feedback regarding the company's business operations. The Chairing Committee addressed the concerns.

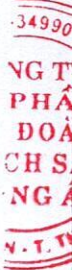
X. Voting Process

1. Ms. **Nguyen Thi Thanh**, Head of the Shareholder verification and Vote counting Committee, presented the voting rules and procedures
2. The voting process was conducted.

XI. Voting Results

1. Ms. **Nguyen Thi Thanh** announced the voting results
 - Total issued voting slips: 03 slips, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.
 - Total valid voting slips: 03 slips.
 - Total invalid voting slips: 0 slips.
2. Based on the voting results, Ms. **Tran Nu Ngoc Anh**, Chairperson of the meeting, declared the resolutions approved:

Approval of Report on operation of the Board of Directors in 2024



The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Report on operation of the Board of Supervisors in 2024

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Submission No. 01/2025/TTr- HĐQT regarding the approval of the 2024 audited financial statements

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Submission No. 02/2025/TTr-HĐQT regarding the approval of the 2025 business plan

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Submission No. 03/2025/TTr- BKS regarding the selection of independent auditing company in 2025

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Submission No. 04/2025/TTr- HĐQT regarding the profit distribution in 2024

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Submission No. 05/2025/TTr-HĐQT regarding the remuneration in 2024 and proposed plan in 2025 for the Board of Directors and Board of Supervisors

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Submission No. 06/2025/TTr-HĐQT regarding the Adjustment of the investment project for the construction of the Elderly Resort and Ecotourism Area in Phuc Xuan Commune – Nui Coc Lake Tourism Area, Thai Nguyen City, Thai Nguyen Province

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Submission No. 07/2025/TTr-HĐQT regarding the Amendment and Supplementation of the Company's Charter

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Approval of Submission No. 08/2025/TTr-HĐQT regarding the report on the remuneration of previous years for the Board of Directors and the Board of Supervisors

The General Meeting unanimously approved with 03 votes, representing 43,403,700 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

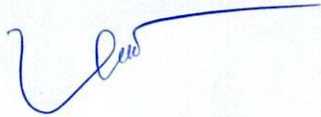
3. Approval of the Meeting Minutes and Resolutions

The Meeting Minutes were read aloud and approved by the GMS with 100% approval votes.
The Chairwoman of the Board of Directors is responsible for issuing the GMS Resolutions per legal regulations and the Company's Charter.

The Chairperson and the Secretariat are jointly responsible for the accuracy and completeness of this document.

The meeting concluded at 11:00 AM on the same day.

HEAD OF SECRETARIAT



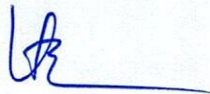
Do Thi Hoai

CHAIRPERSON OF THE MEETING



Tran Nu Ngoc Anh

SECRETARIAT MEMBER



Nguyen Thi Kim Anh



No. 01/2025/DAH/NQ-ĐHĐCĐ

Thai Nguyen, March 31, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
DONG A HOTEL GROUP JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Charter of Dong A Hotel Group Joint Stock Company ("Company's Charter");
- The Meeting Minutes dated March 31, 2025 of the annual general meeting of shareholders of Dong A Hotel Group Joint Stock Company.

The General Meeting of Shareholders has unanimously resolved to adopt this Resolution with the following key contents:

RESOLVED THAT

Article 1: Approval of Report on operation of the Board of Directors in 2024

Article 2: Approval of Report on operation of the Board of Supervisors in 2024

Article 3: Approval of Submission No. 01/2025/TTr- HĐQT regarding the approval of the 2024 audited financial statements

General Meeting unanimously approved the 2024 audited financial statements audited by Moore AISC Auditing and Informatics Services Company Limited.

Article 4: Approval of Submission No. 02/2025/TTr-HĐQT regarding the approval of the 2025 business plan, as follows:

No.	Indicators	2024 (VND)	2025 Target (VND)	2025 Target/2024 Actual Results
1	Charter Capital	842,000,000,000	842,000,000,000	100.0%
2	Net Revenue	74,268,617,674	40,000,000,000	53.9%
3	Earning Before Tax	8,844,570,028	7,600,000,000	85.9%
4	Earning After Tax	6,905,284,418	6,300,000,000	91.2%
5	Dividend	-	-	-

Article 5: Approval of Submission No. 03/2025/TTr-BKS regarding the selection of independent auditing company in 2025

- Approval of the selection of independent auditing company for 2025 financial statements from the following list:
 - International Auditing and Valuation Company Limited;
 - An Viet Auditing Company Limited;
 - UHY Auditing and Consulting Company Limited;

- Moore AISC Auditing and Informatics Services Company Limited.
- 2. In case the aforementioned auditing companies are deemed unsuitable, the Board of Supervisors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select another auditing firm from the list of companies approved by the State Securities Commission (SSC) for 2025, concerning Dong A Hotel Group Joint Stock Company.

Article 6: Approval of Submission No. 04/2025/TTr-HĐQT regarding the profit distribution in 2024

The General Meeting unanimously approves the non-distribution of 2024 profits. The retained earnings will be preserved to support the expansion of the Company's business and production activities.

Article 7: Approval of Submission No. 05/2025/TTr-HĐQT regarding the remuneration in 2024 and proposed plan in 2025 for the Board of Directors and Board of Supervisors

- Based on the Company's business performance in 2024, no remuneration shall be paid to the members of the Board of Directors and the Board of Supervisors for the year 2024.
- For the year 2025, in order to focus financial resources on the development of the Company's activities, the GMS proposes that no remuneration be paid to the members of the Board of Directors and the Board of Supervisors in 2025.

Article 8: Approval of Submission No. 06/2025/TTr-HĐQT regarding the Adjustment of the investment project for the construction of the Elderly Resort and Ecotourism Area in Phuc Xuan Commune – Nui Coc Lake Tourism Area, Thai Nguyen City, Thai Nguyen Province

The detailed contents of the submission are attached to this Resolution.

Article 9: Approval of Submission No. 07/2025/TTr-HĐQT regarding the Amendment and Supplementation of the Company's Charter

The GMS unanimously approved the amendments and supplements to the Company's Charter (the content of the Charter is attached to submission No. 07/2025/TTr-HĐQT).

Article 10: Approval of Submission No. 08/2025/TTr-HĐQT regarding the report on the remuneration of previous years for the Board of Directors and the Board of Supervisors

The GMS unanimously approved the report on the remuneration of previous years for the Board of Directors and the Board of Supervisors as presented in submission No. 08/2025/TTr-HĐQT.

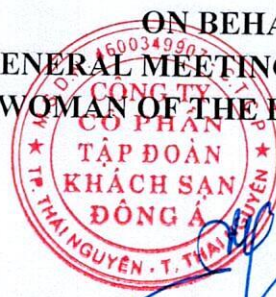
Article 11: Effectiveness

This Resolution shall take effect on the issued date. The Board of Directors, Executive Board, and relevant departments are responsible for implementing this Resolution.

Recipients:

- Shareholders, Company Website;
- Members of the BOD, Executive Board, and BOS;
- HR/Admin.

ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRWOMAN OF THE BOARD OF DIRECTORS



Tran Nu Ngoc Anh