

No. /2025/AAS/NQ-ĐHĐCĐ

Thai Nguyen, March, 2025

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**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
DONG A HOTEL GROUP JOINT STOCK COMPANY**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Charter of Dong A Hotel Group Joint Stock Company ("Company's Charter");
- The Meeting Minutes No. .../2025/AAS/BB-ĐHĐCĐ dated March, 2025 of the annual general meeting of shareholders of Dong A Hotel Group Joint Stock Company.

The General Meeting of Shareholders has unanimously resolved to adopt this Resolution with the following key contents:

RESOLVED THAT

Article 1: Approval of Report on operation of the Board of Directors in 2024

Article 2: Approval of Report on operation of the Board of Supervisors in 2024

Article 3: Approval of Submission No. 01/2025/TTr- HDQT regarding the approval of the 2024 audited financial statements

General Meeting unanimously approved the 2024 audited financial statements audited by Moore AISC Auditing and Informatics Services Company Limited.

Article 4: Approval of Submission No. 02/2025/TTr-HĐQT regarding the approval of the 2025 business plan, as follows:

No.	Indicators	2024 (VND)	2025 Target (VND)	2025 Target/2024 Actual Results
1	Charter Capital	842.000.000.000	842.000.000.000	100.0%
2	Net Revenue	74.268.617.674	40.000.000.000	53.9%
3	Earning Before Tax	8.844.570.028	7.600.000.000	85.9%
4	Earning After Tax	6.905.284.418	6.300.000.000	91.2%
5	Dividend	-	-	-

Article 5: Approval of Submission No. 03/2025/TTr-BKS regarding the selection of independent auditing company in 2025

1. Approval of the selection of independent auditing company for 2025 financial statements from the following list:
 - International Auditing and Valuation Company Limited;
 - An Viet Auditing Company Limited;
 - UHY Auditing and Consulting Company Limited;

- Moore AISC Auditing and Informatics Services Company Limited.
- 2. In case the aforementioned auditing companies are deemed unsuitable, the Board of Supervisors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select another auditing firm from the list of companies approved by the State Securities Commission (SSC) for 2025, concerning Dong A Hotel Group Joint Stock Company.

Article 6: Approval of Submission No. 04/2025/TTr-HĐQT regarding the profit distribution in 2024

The General Meeting unanimously approves the non-distribution of 2024 profits. The retained earnings will be preserved to support the expansion of the Company's business and production activities.

Article 7: Approval of Submission No. 05/2025/TTr-HĐQT regarding the remuneration in 2024 and proposed plan in 2025 for the Board of Directors and Board of Supervisors

- Based on the Company's business performance in 2024, no remuneration shall be paid to the members of the Board of Directors and the Board of Supervisors for the year 2024.
- For the year 2025, in order to focus financial resources on the development of the Company's activities, the GMS proposes that no remuneration be paid to the members of the Board of Directors and the Board of Supervisors in 2025.

Article 8: Approval of Submission No. 06/2025/TTr-HĐQT regarding the Adjustment of the investment project for the construction of the Elderly Resort and Ecotourism Area in Phuc Xuan Commune – Nui Coc Lake Tourism Area, Thai Nguyen City, Thai Nguyen Province

The detailed contents of the submission are attached to this Resolution.

Article 9: Approval of Submission No. 07/2025/TTr-HĐQT regarding the Amendment and Supplementation of the Company's Charter

The GMS unanimously approved the amendments and supplements to the Company's Charter (the content of the Charter is attached to submission No. 07/2025/TTr-HĐQT).

Article 10: Approval of Submission No. 08/2025/TTr-HĐQT regarding the report on the remuneration of previous years for the Board of Directors and the Board of Supervisors

The GMS unanimously approved the report on the remuneration of previous years for the Board of Directors and the Board of Supervisors as presented in submission No. 08/2025/TTr-HĐQT.

Article 11: Effectiveness

This Resolution shall take effect on the issued date. The Board of Directors, Executive Board, and relevant departments are responsible for implementing this Resolution.

Recipients:

- *Shareholders, Company Website;*
- *Members of the BOD, Executive Board, and BOS;*
- *HR/Admin.*

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRWOMAN OF THE BOARD OF DIRECTORS**

Tran Nu Ngoc Anh

