
No. 08/2025/TTr-HĐQT

Thai Nguyen, March, 2025

SUBMISSION

*For the approval of the report on the remuneration of previous years for the Board of Directors
and the Board of Supervisors*

**To: THE GENERAL MEETING OF SHAREHOLDERS
DONG A HOTEL GROUP JOINT STOCK COMPANY**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the Charter of Dong A Hotel Group Joint Stock Company ("Company's Charter").*

The Board of Directors of Dong A Hotel Group Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the report on the unpaid remuneration of previous years for the Board of Directors and the Board of Supervisors as follows:

Pursuant to the Resolutions of the Annual General Meeting of Shareholders from 2017 to 2020, the Company approved the payment of remuneration to the Members of the Board of Directors and the Board of Supervisors in the amount of VND 1,104,000,000, specifically as follows:

No.	Contents	Amount (VND)
1	Remuneration for the Board of Directors and the Board of Supervisors in 2017	288,000,000
2	Remuneration for the Board of Directors and the Board of Supervisors in 2018	288,000,000
3	Remuneration for the Board of Directors and the Board of Supervisors in 2019	288,000,000
4	Remuneration for the Board of Directors and the Board of Supervisors in 2020	240,000,000
Total		1.104.000.000

According to the agreement between the Company and the members of the Board of Directors and the Board of Supervisors for the term from 2017 to 2020, these members shall not receive remuneration for the years 2017 to 2020. The Board of Directors respectfully submits to the

General Meeting of Shareholders for approval the non-payment of this remuneration to the members of the Board of Directors and the Board of Supervisors for the years 2017 to 2020.

Respectfully submitted!

Recipients:

- *As above;*
- *BOD, Executive Board;*
- *HR/Admin.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

(Signed)

Tran Nu Ngoc Anh

Note: This document may be amended/supplemented and presented to the AGM for consideration and decision-making at the meeting