

**DONG A HOTEL GROUP  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

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No. 04/2025/TTr-HĐQT

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Thai Nguyen, March ....., 2025

**SUBMISSION**

*For the approval of profit distribution in 2024*

**To: THE GENERAL MEETING OF SHAREHOLDERS  
DONG A HOTEL GROUP JOINT STOCK COMPANY**

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the Charter of Dong A Hotel Group Joint Stock Company ("Company's Charter").*

Based on the Company's business performance in 2024, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the non-distribution of 2024 profits. The retained earnings will be preserved to support the expansion of the Company's business and production activities.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**

**Recipients:**

- *As above;*
- *BOD, Executive Board;*
- *HR/Admin.*

*(Signed)*

**Tran Nu Ngoc Anh**

*Note: This document may be amended/supplemented and presented to the AGM for consideration and decision-making at the meeting*